

In-Processing Dress Code

All employees will be required to wear approved clothing while in-processing at Palisades. Listed below is a general overview of acceptable clothing as well as a listing of some of the more common items that are not appropriate for in-processing.

Pants- Full length trousers or jeans are acceptable. Inappropriate items include shorts, skirts, sweatpants, capris, or spandex.

Shirts- *CB&I employees must wear long sleeve shirts.* Other employees may wear either long sleeve, short sleeve shirts, and t-shirts with a minimum of 4”sleeves are acceptable. No suggestive, profanity, inappropriate sayings, or inappropriate pictures are allowed on any shirt. Inappropriate items include undershirts, tank tops, halter-tops, and tops with bare shoulders.

Footwear- It is mandatory that all craft must have access to ANSI-approved steel toed/composite work boots or shoes during in-processing due to training requirements. For all other times during in-processing when safety shoes are not required athletic shoes and sneakers are allowed to be worn. Inappropriate footwear includes loafers, clogs, flats, dress heels, leather deck-type shoes, thongs, flip-flops, slippers, and any shoe with an open toe are not acceptable.